



City of Ukiah

## Employment Opportunity

### LINEMAN

Journeyman Status

(Full-time, 40 hours per week)

3% COLA in September 2019

**Salary: \$6,649—\$8,081 per month**

**Deadline to Apply: Open Until Filled**

#### **DEFINITION:**

Under general supervision, perform experienced level work in the construction and maintenance of overhead and underground lines, street lighting, and electrical distribution systems; and perform related work as assigned.

#### **EXAMPLES OF DUTIES:**

These examples are intended only as illustrations of the various types of work performed. The examples of work performed are neither restricted to nor all-encompassing of the duties to be performed under this job title.

#### **E=Essential Duty; M=Major Portion of Time**

- Climb poles and work at various heights above the ground installing and replacing primary and secondary voltage lines and line equipment while distribution primaries are energized. (E,M)
- Set and guy poles and install cross arms and brackets and string lines. (E,M)
- Install line equipment such as transformers, switches, cut-outs, disconnects, lightning arrestors, insulators, circuit breakers, street light fixtures, and other line apparatus. (E,M)
- Install, hook up, and maintain transformers. (E)
- Install, remove and repair conductors. (E,M)
- Install street lights. (E)
- Remove old poles and fixtures. (E)
- Transfer energized primary lines. (E,M)
- Make emergency repairs on primary and secondary wires and transformers. (E)
- Test pole lines and other facilities. (E)
- Trim trees to clear lines. (E)
- Perform underground cable work. (E,M)
- Trouble shoot system and electrical problems. (E)
- Maintain traffic signal system. (E)
- Assist with Apprenticeship training. (E)
- Work flexible hours, overtime, and take 24-hour on-call duty on a rotating basis, including nights, weekends, and holidays. (E)
- Perform other duties as assigned.

#### **KNOWLEDGE OF:**

- Methods, materials, and techniques of line attendant trade.
- Installation, operation, and maintenance of overhead and underground transmission and distribution lines.
- Hazard and safety measures of the trade.

#### **ABILITY TO:**

- Climb poles and work at heights up to 80 feet for extended periods of time.
- Use independent judgment and initiative.
- Follow oral and written instructions.
- Establish and maintain cooperative relationships with those contacted in the course of work.
- Read and interpret line construction plans and written instructions.
- Apply first aid and artificial respiration.
- Use and care for the tools and equipment of the trade.
- Lift and carry fifty (50) pounds on occasions.
- Perform heavy manual labor.
- Tolerate changes in outside temperature from winter to summer and to tolerate dust, pollen, wind and rain.
- Work in confined areas, such as underground vaults and manholes, for extended periods of time.
- Hear and see at a level sufficient to perform the duties of the position.
- Work flexible hours.

#### **EDUCATION:**

Graduation from high school or GED required.

#### **EXPERIENCE:**

Completion of an apprenticeship program resulting in recognition as a journeyman status line attendant. Electric Utility experience preferred.

#### **NECESSARY SPECIAL REQUIREMENTS:**

- Possession of a valid Class A California Driver's License. (This position is subject to the United States Department of Transportation and Federal Highway Administration regulations relating to controlled substance and alcohol use and testing.)
- Current CPR card. Proof of Confined Space, First Responder Haz-Mat, Flagging Traffic Control, and Pole Top Bucket Rescue training.
- Possession of High Voltage Electrical Rubber Gloving Certification, or ability to obtain within sixty (60) days from date of hire, subject to the City providing said training within that timeframe.

#### **RESIDENCY REQUIREMENTS:**

All Linemen shall be expected, within six months of hire, to establish residence allowing response to the Corporation Yard within 35 minutes of notification to report.

**BENEFITS:**

<b>Retirement</b>	CalPERS "Classic" members: 2.7%@55 with employee contributing 8% of pre-tax salary. "New" members: 2%@62 with employee contributing 7.25% of salary. The City of Ukiah does not contribute to Social Security.
<b>Medical</b>	The City pays 85% of the premium for medical, dental and vision plans.
<b>Vacation, Sick &amp; Personal Leave, Holidays</b>	<i>Vacation Leave</i> is accrued at 104 hours per year and increases with City service. <i>Personal Leave</i> is provided at 24 hours per fiscal year. <i>Sick Leave</i> is accrued at 96 hours per year with no limit. The City pays for 13 fixed <i>holidays</i> per year, in addition to 1 floating <i>holiday</i> .
<b>Life Insurance</b>	The City pays the premium on a \$10,000 life insurance policy for eligible employees.
<b>Longevity Program</b>	Upon the seventh anniversary date of employment, and each year thereafter on the anniversary date, a fulltime employee will receive \$1,000. Upon the 12th anniversary date, the amount increases to \$2,500 annually; at the 20th anniversary, the amount increases to \$3,500 annually.
<b>Rubber Glove Cert Pay</b>	6% of base salary.
<b>Other Benefits</b>	Other benefits include City-paid membership in an Employee Assistance Program (EAP) for employee and eligible dependents; optional participation in supplemental health coverage through AFLAC, optional participation in pre-taxed Unreimbursed Medical and Dependent Care Assistance programs; optional participation in AirMed; and optional participation in Employee Credit Union and Deferred Compensation 457 Savings Plans.

**APPLICATION PROCESS:**

Applications are available at the City of Ukiah, 300 Seminary Avenue, Ukiah, CA, (707) 463-6272 or they may be downloaded at [www.cityofukiah.com/jobs](http://www.cityofukiah.com/jobs). Applications must be filled out completely and received by the Human Resources Department at 5:00 p.m. on the final filing date. Applications will be reviewed by a screening committee and those applicants who appear to be among the best qualified will be selected for the examination process. This process may include a variety of techniques designed to test applicants' knowledge, skills and abilities to perform the duties and responsibilities of the job. An Eligibility list will be established by ranking candidates by their overall score and a selection will be made from the candidates on this list. All employment offers are subject to a City-paid physical examination and a thorough reference and background check.

**CITY OF UKIAH CORE VALUES****PROFESSIONALISM**

*We demonstrate professionalism through proficiency, reliability, and our drive to make opportunities happen.*

**SERVICE**

*We inspire confidence in our organization and our team members by consistently providing exceptional service.*

**TEAMWORK**

*We believe in creating an environment that fosters teamwork and processes that support equal opportunity, collaboration, and commitment to common goals.*

**INNOVATION**

*We work to discover practical solutions, challenge prevailing assumptions, and create new ideas that prove useful.*

**SAFETY**

*We strive to keep our community and our workplace safe and healthy.*

*In accordance with the Immigration Reform Act of 1986, the City must verify, once an employment offer has been made, that all persons have written proof of their right to work in the United States.*

*In accordance with the Americans with Disabilities Act (ADA), if special accommodations are necessary at any stage of the testing process, please notify the Human Resources Department in advance at (707) 463-6244 so your request may be reviewed prior to the occurrence of the test.*

*Application materials are available from:*

**City of Ukiah - Human Resources**

300 Seminary Ave

Ukiah, CA 95482

Phone: (707) 463-6272

[www.cityofukiah.com/jobs](http://www.cityofukiah.com/jobs)

**FINAL FILING DATE: Open Until Filled**

**The City of Ukiah is an Equal Opportunity Employer committed to building a diverse workforce.**

*Note: The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked.*