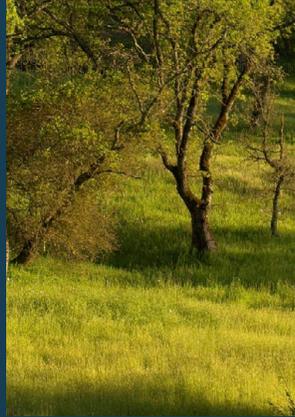




**POWER
ENGINEERING
MANAGER**
(ELECTRIC UTILITY)
CITY OF ROSEVILLE
\$155,693–\$208,645
annually, DOE/DOQ



THE CITY OF ROSEVILLE SEEKS A POWER ENGINEERING MANAGER who is a visionary leader in the electric industry to lead the Engineering Division of the City's Electric Utility. We are looking for candidates with a strong background in electrical engineering, who are also people focused, proactive and solutions oriented. This position will oversee 16 staff, and a combined annual operating and capital budget between \$15–\$25 million. The ideal candidate will have a background in overseeing day to day operations of an electric utility, while also fostering a culture of safety, innovation, and collaboration. *If you are looking for a rewarding position that has a daily impact on the community, in an organization that is forward thinking, fiscally sound, and focused on providing the best services for its constituents, then this is the job for you.*

the CITY & COMMUNITY

THE CITY OF ROSEVILLE IS THE LARGEST CITY in Placer County, California and receives accolades for *the best place to raise a family, start a business, buy a first home, and retire; as well as: most playful city, healthiest city, and one of the lowest cost places in California to do business.*

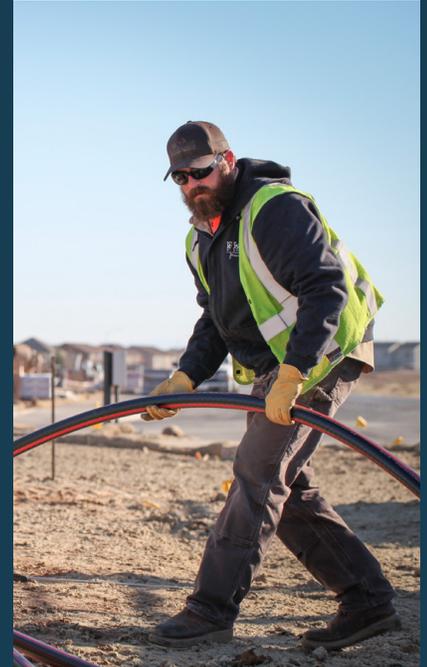
Roseville is a 25-minute drive from Sacramento and is near world-class destinations such as San Francisco, Napa Valley, Lake Tahoe, and Yosemite, with many options for recreation, leisure, and entertainment that are seemingly boundless.



The strength and balance of Roseville's diverse economy allows the City to thrive. Business ventures in Roseville range from technology and healthcare to railroad operations and financial services. There are always plenty of opportunities for outdoor activities like hiking, biking, swimming, skiing, and snowboarding. Choose from an abundance of recreational programs, including over 60 neighborhood parks, several golf courses, state-of-the-art fitness centers, and thousands of acres of open space. Several schools within city limits have been recognized with "California Distinguished School" awards, and Roseville is within driving distance of William Jessup University; Sierra Community College; California State University, Sacramento; and the University of California, Davis.

the DEPARTMENT

ROSEVILLE ELECTRIC UTILITY is a department within the City of Roseville, and delivers reliable electricity, at competitive prices, to Roseville's residents and businesses. The utility has over 150 employees, owns and operates two natural gas fired power plants, 18 substations, and over 800 miles of distribution lines. Additional power resources are provided through contracts with the Western Area Power Administration, Northern California Power Agency and market purchases.



the DIVISION

THE ENGINEERING DIVISION is part of the Engineering and Operations business unit within the utility. The division includes power engineers, drafters, GIS staff, and new services (development) staff. The Electric Engineering division is responsible for the assessment and improvements of both the City of Roseville's 12kV and 60kV transmission interconnected systems. This includes the substation and transmission line design and construction, project coordination, substation maintenance, reliability statistics, system planning and other related business.

theJOB/IDEAL CANDIDATE

THE POWER ENGINEERING MANAGER will balance hands-on technical oversight with an ability to lead and inspire staff, and ensures a safe working environment that delivers high quality services to the City's power customers. We are looking for a visionary leader in the electric industry who can effectively balance the engineering and operation's needs, while fostering a culture of innovation, collaboration, and teamwork. This position also serves on several Joint Powers Agency committees and coordinates with other local agencies, (including managing relationships, presenting to relevant boards, etc.). The ideal candidate must have a strong ability to build and maintain relationships, communicate effectively, proactively anticipate and adapt to challenges, and be a creative problem solver.



UPCOMING PROJECTS, CHALLENGES & OPPORTUNITIES

◆ **HIRE AND ONBOARD**
an Engineering
Technician Supervisor
to lead the New
Services team.

◆ **OVERSEE THE DESIGN
AND PROJECT
MANAGEMENT** of
a new distribution
substation in the fast
expanding western
portion of Roseville.

◆ **OVERSEE THE DESIGN
AND INSTALLATION**
of a fourth 230/60 kV
interconnection.

◆ **PLAN AND PREPARE**
the distribution
system for increasing
electric vehicle
adoption.

The Power Engineering Manager is a technical leader who will:

TECHNICAL / OPERATIONAL

- ✦ Direct, oversee and participate in the development of the Power Engineering Division work plan, assign and monitor activities and projects, and review and evaluate methods, and outcomes.
- ✦ Prepare and administer the Engineering Division and CIP budget and forecast additional funds needed for staffing, equipment, materials and supplies.
- ✦ Supervise annual circuit and substation load forecasts and five year 60kV and 12kV system forecasts, and systems analysis and reliability reviews.
- ✦ Continue to research new technologies and industry innovations.
- ✦ Understand, and manage the engineering details to effectively support and develop staff, and provide high-level engineering oversight for operational, design and construction and distribution projects.
- ✦ Oversee the department's capital improvement budget, including performing electric facilities needs assessments, and develop and manage multiple engineering projects to meet those needs.
- ✦ Prepare documentation and develop procedures to ensure compliance with North American Electric Reliability Corporation (NERC) and Western Electricity Coordinating Council (WECC) reliability standards and audits.

LEADERSHIP

- ✦ Build consensus and demonstrate leadership and communication excellence.
- ✦ Inspire a transparent, inclusive and empowering culture whose top priority is safety and reliability.
- ✦ Lead with confidence and assurance and perform well under pressure.
- ✦ Work effectively with the community, professional groups and committees, and City executive leadership.
- ✦ Focus on people—develop and deliver service-oriented solutions that meet or exceed expectations.
- ✦ Build trust—ensure honesty and integrity to gain confidence and support of others.
- ✦ Ensure accountability—take responsibility for the outcomes of one's own work and fosters a sense of ownership in others.
- ✦ Communicate effectively—deliver clear, concise messages and actively listen to ideas and questions.
- ✦ Collaborate inclusively—build effective working relationships, alliances, and teams.
- ✦ Make quality decisions—make sound, timely decisions and recommendations, and accept complexity and uncertainty.
- ✦ Demonstrate adaptability and agility—change approach or methods to best fit the situation and effectively balance competing priorities.
- ✦ Be proactive—take action and champion challenges as a proactive problem solver with a bias toward decisive action.

BACKGROUND & EDUCATION

REQUIRED:

- ✦ A Bachelor's degree from an accredited college or university, preferably with major course work in electric power engineering or a related field.
 - ✦ Five years of increasingly responsible professional engineering experience related to electric utility operations, including two years of supervisory responsibility.
 - ✦ Possession of a certificate of registration as a Professional Electrical Engineer in any state, and in the State of California within 18 months of appointment is desirable.
 - ✦ Possession of a valid California driver's license by date of appointment.
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SALARY & BENEFITS

The annual salary range is **\$155,693–\$208,645**; salary will be negotiated depending upon qualifications and experience.

CALPERS RETIREMENT

(Classic Members—2.7%@55 formula; New members—2%@62 formula)

MONTHLY CAFETERIA PLAN ALLOWANCE of \$1,347

FLEX PLAN CREDIT of up to \$288 per month, depending on health plan enrollment

RETIREE HEALTH SAVINGS ACCOUNT

401A/457 DEFERRED COMPENSATION PLANS

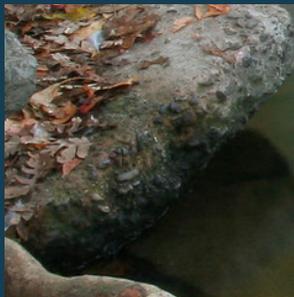
LIFE INSURANCE paid at two times the annual salary

12 PAID HOLIDAYS per year

12-20 VACATION DAYS per year based on years of service

12 DAYS of paid Sick Leave

UP TO 100 HOURS of Management Leave per year; up to 50 hours eligible for annual lump sum payout



HOWtoAPPLY

This is an open continuous recruitment, apply immediately for consideration, by completing an application and attaching your cover letter and resume at www.roseville.ca.us/jobs.

You may simply put “see resume” in the experience portion of the City application form.

SAVE THE DATE

7/8/2020—First application cut-off

7/15/2020—First round of interviews

Additional interviews will be conducted as ideal candidates apply.

Please contact your recruiter, **Kellie Allen**, with any questions: kallen@roseville.ca.us or **916.774.5132**

The City of Roseville is an Equal Opportunity Employer

