CITY OF REDDING
invites applications for the position of:

Utility Arborist

**SALARY:** $36.72 - $36.72 Hourly

**CLOSING DATE:** Continuous

**DESCRIPTION:**

Apply online at [https://www.cityofredding.org/jobs](https://www.cityofredding.org/jobs)

The City of Redding is establishing an eligibility list to fill two new full-time vacancies, as well as subsequent vacancies that occur during the life of the list. The Utility Arborist prunes, shapes, and removes trees and vegetation using hand tools, power tools, and other equipment; operates aerial devices; and works from elevated platforms.

A generous benefit package includes accrued paid leaves, holidays, health, dental, vision, long term disability, and life insurance along with a CALPERS retirement program and a retirement health insurance contribution.

City of Redding employees work to make this city a better place to live, work and play. City of Redding employees enjoy competitive salaries and comprehensive benefit packages – all within an organization that is focused on making positive changes happen in Redding. Join our team!

Redding was recently ranked as the 29th Most Dynamic Metropolitan Area in the United States in a study published by the Walton Family Foundation and Heartland Forward, cited as one of the 'Coolest Towns in America' by the Matador Network, listed as TIME Magazine's US Capital of Kayaking and one of Forbes' Top 10 Trout-Fishing Towns in North America - the only city in the West to earn the honor. Redding shines as a beacon of natural beauty, rich history and innovative growth.

Redding is labeled the sunniest city in California, and the second sunniest city in the United States by the National Oceanic and Atmospheric Administration. This allows for residents and visitors to take advantage of the pristine rivers and lakes and dynamic landscapes that Redding provides, so much so that the Los Angeles Times lists Redding as one of the 10 Best Places to Picnic in the West and National Public Radio (NPR) features Redding as an "Outdoor Paradise"!

**EXAMPLES OF DUTIES:**

Operate aerial devices, brush chippers, and works from elevated platforms; prune, shape and remove trees, including tree pruning in close proximity to high voltage power lines, using gas, hydraulic and power chain saws, rope rigging, other hand tools and equipment; clear and remove limbs, branches and vegetation in close proximity to high and low voltage power lines, poles and transformers; hang banners and other special projects for City departments requiring an aerial device; clean, sharpen and maintain tools and equipment; may be called to duty outside regular work hours for both scheduled and emergency work; will be required, on occasion, to climb trees to remove vegetation and prune trees; apply Tree Growth Regulators (TGRs); and perform related duties as assigned.

**TYPICAL QUALIFICATIONS:**

**Knowledge of:** Modern tree pruning methods and safety practices with regard to high and low voltage line clearance work.

**Ability to:** Interact effectively with the public and other employees; skillfully operate an aerial device; operate gas and hydraulic powered saws, pruners; operate chipper and stump removal equipment; work effectively in precarious positions at heights significantly above the ground; perform tree rescue; and perform moderate and heavy physical labor, including lifting in excess of 50 pounds.

**Education & Experience:** Any combination of training and experience that provides the required knowledge, skills, and abilities is qualifying; typical education would include a high school diploma or equivalent. Typical experience would include two years of line clearance tree trimming experience.

**Special Requirements:** Must meet CAL/OSHA Title 8 requirements for line clearance tree trimming (18 months minimum experience). Must currently possess and maintain certification as a "Certified Arborist" issued by the International Society of Arboriculture (copy of certification must be attached to employment application - see Application Process below). Possession of California Class B driver's license, or the ability to acquire one within ten days of appointment. Must be able to enter and work in confined spaces, participate in the Confined Space Program, and perform confined space rescue.

**APPLICATION AND EXAMINATION PROCESS:**

Please be advised all notifications pertaining to this recruitment (e.g. exam invitations, exam results) will be e-mailed to you at the e-mail address provided on your employment application. Please be sure to provide your current and complete e-mail address. Check your inbox as well as your spam folder for correspondence as your e-mail provider or personal settings may flag the e-mail as spam. Contact the Personnel Department with any questions.

Interested individuals must submit a City of Redding online employment application with a *copy of required ISA Arborist certification* by the closing date and time in order to be considered. This recruitment will be open until filled and may close at any time with minimal or no notice. Applications not submitted by the close of the recruitment may not be considered; therefore, prompt application is encouraged.

Veterans Credit: Veterans who have received an honorable discharge from the military service and
receive a passing score on the examination will have 2 points added to their final examination score. To obtain this credit, veterans MUST provide a copy of the DD214, indicating honorable discharge, WITH EACH EMPLOYMENT APPLICATION BEFORE THE CLOSING DATE.

Incomplete applications may not be processed. Meeting the announced requirements does not guarantee selection into the examination process. Applications will be reviewed by subject matter experts and those applicants found best qualified will be tested.

Test Requirements: The examination process may include a written examination, practical exercise, oral board interview, or any combination thereof.

Please contact the Personnel Department by the closing date if you require accommodation in the interview/examination process. Medical disability verification may be required prior to accommodation.

AN EQUAL EMPLOYMENT OPPORTUNITY/FEDERAL AFFIRMATIVE ACTION EMPLOYER

APPLICATIONS MAY BE FILED ONLINE AT:
http://www.cityofredding.org

777 Cypress Avenue
Redding, CA 96001
(530) 225-4065
personnel@cityofredding.org

Utility Arborist Supplemental Questionnaire

* 1. Do you understand that if you do not attach your valid ISA Arborist certificate by the closing date, you will not be considered for this position?
   ☐ I understand and have attached a copy of my valid ISA Arborist certificate. I also understand that if I contact Personnel prior to the closing date, they can verify the certificate is attached or assist me if I have difficulties attaching my certificate.
   ☐ I did not attach a valid ISA Arborist certificate, and I understand that in not doing so I will not continue in the examination process.

* Required Question