CITY OF ALAMEDA
invites applications for the position of:

Journey Lineworker

**SALARY:**
$61.73 - $64.83 Hourly
$128,398.40 - $134,846.40 Annually

**DEPARTMENT:**
Alameda Municipal Power

**OPENING DATE:**
10/27/20

**CLOSING DATE:**
Continuous

**FLSA STATUS:**
Non-Exempt

**NATURE OF POSITION:**
Alameda Municipal Power (AMP) is currently recruiting for a Journey Lineworker.

This is an **exciting opportunity** to be part of a team making a **significant impact** in the local community. The current salary range is **$61.73 - $64.83 per hour with a 2% cost of living adjustment on January 3, 2021** increasing the salary range to $62.96-66.12 per hour plus an **excellent benefit package** including a 9/80 work schedule.

**About Alameda Municipal Power**
AMP was founded in 1887 and is one of the oldest continuously operating electric utilities west of the Mississippi River. The utility has just over 35,000 customers, comprising approximately 30,000 residential accounts and 5,000 commercial/government accounts. As a community-owned utility, AMP has much to offer its customers including the delivery of 100% clean energy (among the first in the nation to do so); rates that are 20 percent below the neighboring investor-owned utility PG&E; a power reliability record that is among the top in western states; and a portfolio of customer programs offering generous rebates for energy efficiency, electric vehicles, and building electrification.

We've seen a lot of change in 130 years, but through it all there's been one constant: We're as committed today to delivering safe and reliable electricity to the residents and businesses of Alameda as we were in 1887. We'll continue to invest in new and improved ways of doing business to manage costs, improve our service, and improve the environment.

**About the Division/Position**
This is a dynamic time for electric utilities and AMP's Engineering & Operations Division plays a key role in shaping the design, construction, and operation of the transmission and distribution system. The Operations Sections include Line, Substations, Metering, and System Control, all working very closely together and interfacing with other areas of the organization to achieve safe and reliable distribution of electricity every day. As part of the team, you will have the opportunity to help AMP in achieving its goals and vision.

We are looking for a colleague who under general supervision, can perform journey level line work in the construction and maintenance of overhead and underground electrical transmission and distribution systems and performs other related work as required.

**DISTINGUISHING FEATURES:**

**EXAMPLES OF DUTIES:**
Here are some examples of typical job duties

- Constructs and maintains overhead and underground electrical transmission, distribution and street and light systems with voltages up to and including 120 kV.
- Performs high voltage switching, including working with energized high voltage equipment with approved hotline maintenance equipment.
- Requisitions materials and keeps accurate time and material records.
- Drives and operates specialized vehicular equipment.
- May work independently or as part of a crew.

EMPLOYMENT STANDARDS:

Qualifications to Apply

Education and Experience:
The Journey Lineworker requires graduation from high school and completion of an approved apprenticeship as an electrical lineworker.

Knowledge and Abilities
The Journey Lineworker requires the following types of knowledge and abilities. Knowledge of the principles and practices of journey level work in electrical transmission and distribution systems; materials, tools and methods used in electrical construction, installation and maintenance; State of California General Orders 95 and 128, Electrical Safety Orders, electrical tools and equipment and safe work practices and procedures. Ability to construct and maintain overhead and underground electrical transmission and distribution systems; work in high places; work with energized high voltage equipment with approved hotline maintenance equipment; operate specialized vehicular equipment; work from drawings and sketches; interpret electrical codes and regulations; maintain records; communicate effectively; establish and maintain effective working relationships with employees and the general public.

The Journey Lineworker must be willing and able to respond to after-hours emergency calls.

Other Requirements
The Journey Lineworker must also possess a valid Class A State of California Driver’s License (or possession of a valid Class C license at the time of employment and the ability to obtain Class A within six months of employment) and a satisfactory driving record as conditions of initial and continued employment. Employees in positions requiring a Class A license are subject to provisions of the Department of Transportation’s drug and alcohol testing program.

We will also consider an equivalent combination of education and experience that meets the stated qualifications. Please click here to view the full job description.

SELECTION PROCESS:
Please submit an online application detailing your work experience and attach your certificate of completion of the electric lineman apprentice program, OR your Journey Lineworker card.

Applications will be evaluated and candidates whose qualifications are evaluated as "best qualified" will be invited to an examination process. The examination for this recruitment will consist of a questionnaire review and a structured oral interview panel. The questionnaire will be administered via email after the application review process and the interviews are tentatively scheduled for the week of November 9, 2020.

Qualified applicants will be notified of the exact date, time, and location of examinations approximately two weeks in advance. If applicants have not received written notice at least one week prior to the tentative test date listed in the flyer, they should contact the City of Alameda Human Resources Department at (510) 747-4900.

Candidates passing all components of the examination process will be placed on an Eligible List. A list of names is certified to the department(s) having vacancies based on the type of examination conducted pursuant to the provision of the City’s Civil Service Rules. Final selection will be made from the Eligible List by the Department Head subject to approval by the City Manager. The Department Head may utilize additional selection procedures to make a final hiring decision. Placement on an Eligible List does not guarantee employment. Prior to appointment, a thorough reference check will be conducted which may include a credit check and background. The selection process may be evaluated
and revised based on the number of qualified applicants. Federal law requires that prior to employment, you must furnish proof of your identity and eligibility for employment in the United States, as required the U.S. Citizenship and Immigration Services.

**Highlighted benefits**

- 9/80 work schedule
- Employer-paid medical contribution covers premiums for you and your family.
- Employer-paid dental contribution covers premiums for you and your family.
- Generous pension program (CalPERS retirement)
- Learn more about our benefits [here.](#)

**E-VERIFY:** The City of Alameda utilizes the Federal government's E-Verify program and new employees must provide documentation to establish both identity and work authorization, which includes showing a valid United States Social Security card at the time of hire (photocopies not accepted).

**VETERAN'S PREFERENCE CREDIT:** A job applicant qualifies as a veteran if honorably discharged from active military, reservist, or National Guard duty of at least 18 consecutive months within the past five (5) years of the date of application. In case of discharge attributable to service-connected injuries or illnesses, the 18 months active duty requirement need not be fulfilled. An applicant claiming veteran's preference credit must attach to their application, a legible copy of their **DD-214** verifying the type of discharge and date(s) of active service. NO OTHER DOCUMENTATION WILL BE ACCEPTED.

**AN EQUAL OPPORTUNITY EMPLOYER**

The City of Alameda encourages minorities, women and the disabled to apply. It is the City's policy that all aspects of employment and promotion shall be without regard to sex, marital status or disability (except where dictated by requirements of the position), race, sexual orientation, political affiliation, religious creed, color, national origin or age. Qualified disabled persons must be able to perform the essential functions of the position with or without reasonable accommodations. No individual may pose a direct threat to the health or safety of himself/herself or other individuals in the workplace. Barring undue hardship, reasonable accommodations can be made in the application and examination process for disabled individuals or for religious reasons. Requests for reasonable accommodation should be made in advance to the Human Resources Department. Hearing Impaired TDD (510) 522-7538.

*The information contained herein is subject to change and does not constitute either an expressed or implied contract.*

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**APPLICATIONS MAY BE FILED ONLINE AT:**
[https://www.alameda.ca.gov/Departments/Administration/Human-Resources](https://www.alameda.ca.gov/Departments/Administration/Human-Resources)

Position #2020-7775-01
JOURNEY LINeworker CL

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