

CITY OF ALAMEDA
invites applications for the position of:



Line Superintendent (4-day, 36-hour work week)

SALARY:	\$65.75 - \$79.91 Hourly \$123,076.00 - \$149,598.00 Annually
DEPARTMENT:	Alameda Municipal Power
OPENING DATE:	07/13/21
CLOSING DATE:	Continuous
FLSA STATUS:	Exempt
NATURE OF POSITION:	

Assistant Line Superintendent / Line Superintendent (4-day, 36-hour work week)

Alameda Municipal Power (AMP) is currently recruiting for an Assistant Line Superintendent or Line Superintendent. This is a full-time position with a **4-day/36-hour work week**, with an **outstanding benefits** package including a **pension plan** and a modern **work-life balance**.

This is an exciting opportunity to be part of, and lead, a great crew making a significant impact in the local community. Read on to learn more about AMP and this career opportunity.

About Alameda Municipal Power

AMP was founded in 1887 and is one of the oldest continuously operating electric utilities west of the Mississippi River. The utility has just over 35,000 customers comprising approximately 30,000 residential accounts and 5,000 commercial/government accounts. As a community-owned utility, AMP has much to offer its customers including the delivery of 100% clean energy (among the first in the nation to do so); rates that are 20% below the neighboring investor-owned PG&E; and a power reliability record that is among the top in western states.

We maintain local control so that we can re-invest in the island and provide value to enrich our lives, businesses, and the community. We've seen a lot of change in over 130 years, but through it all there's been one constant: We're as committed today to delivering safe and reliable electricity to the residents and businesses of Alameda as we were in 1887. We'll continue to invest in new and improved ways of doing business to manage costs, improve our service, and improve the environment.

About the Division/Position

This is a dynamic time for electric utilities and AMP's Engineering & Operations Division plays a key role in shaping the design, construction, and operation of the transmission and distribution system. The Operations Section includes Line, Substations, Metering, and System Control, all working closely together and interface with other areas of the organization to achieve safe and reliable distribution of electricity every day.

As part of the team, you will have the opportunity to create and implement a variety of programs that help in achieving AMP's goals and vision.

We are looking for a colleague with exceptional technical knowledge, program and project management skills, attention to detail, excellent communication skills, and an interest in learning new skills to meet the ongoing needs of the highly dynamic energy sector.

DISTINGUISHING FEATURES:

EXAMPLES OF DUTIES:

Examples of Duties - Assistant Line Superintendent:

- Schedules maintenance, construction, and repair work for all line crews.
- Monitors the quality of work and job performance of the line crews.
- Conducts investigations of system problems and makes recommendations for corrective action.
- Reviews construction drawings and coordinates related work and materials.
- Schedules and oversees work of contractors.
- Establishes work schedules and provides project status reports.
- Assists in the training, evaluation and discipline of line section staff.

Examples of Duties - Line Superintendent:

- Plans, organizes, directs and coordinates construction and maintenance of overhead and underground transmission and distribution systems and maintenance.
- Reviews work progress and problems with subordinate supervisors.
- Prepares routine and special reports to document work activities and performance.
- Evaluates, revises and implements work methods, conducts studies of accepted work methods used by other utilities.
- Ensures adherence to and application of established safe work practices and procedures.
- Prepares and administers section budget; prepares plans and cost data for the budget and the AMP's General Plan.
- Monitors the adequacy of the AMP's construction equipment and vehicles and makes recommendations on additions, replacements and major modifications.
- Oversees the apprentice line workers program.
- Supervises, trains and evaluates assigned staff.

EMPLOYMENT STANDARDS:

Assistant Line Superintendent Education and Experience:

The Assistant Line Superintendent requires graduation from high school and completion of an approved electrical lineworker's apprenticeship.

Experience:

The Assistant Line Superintendent requires five years of recent and progressively responsible journey level lineworker experience. A substantial part of this experience shall have been in a

supervisory capacity involving the construction and maintenance of overhead and underground electrical transmission and distribution systems or similar work.

We will also consider an equivalent combination of education and experience that meets the stated qualifications. Please click [here](#) to view the full job description.

Line Superintendent Education and Experience:

Education:

The Line Superintendent requires graduation from high school supplemented by college course work in science, electronics and/or engineering.

Experience:

The Line Superintendent requires five years of recent and progressively responsible electric utility supervisory experience involving construction and maintenance of overhead and underground transmission and distribution systems.

We will also consider an equivalent combination of education and experience that meets the stated qualifications. Please click [here](#) to view the full job description.

Please submit an **online application** detailing your work experience and attach your **certificate of completion of an electrical lineworker apprenticeship program**, a **cover letter** and **resume**.

Selection Process

Applications will be evaluated and candidates whose qualifications are evaluated as “best qualified” will be invited to an examination process. The examination for this recruitment will consist of a questionnaire review and a structured oral interview panel. The questionnaire will be administered via email after the application review process and the **interviews will be scheduled at a mutually convenient time for AMP and the applicants.**

Qualified applicants will be notified of the exact date, time, and location of examinations approximately two weeks in advance. If applicants have not received written notice at least one week prior to the tentative test date listed in the flyer, they should contact the City of Alameda Human Resources Department at (510) 747-4900.

Candidates passing all components of the examination process will be placed on an Eligible List. A list of names is certified to the department(s) having vacancies based on the type of examination conducted pursuant to the provision of the City's Civil Service Rules. Final selection will be made from the Eligible List by the Department Head subject to approval by the City Manager. The Department Head may utilize additional selection procedures to make a final hiring decision. Placement on an Eligible List does not guarantee employment. Prior to appointment, a thorough reference check will be conducted which may include a credit check and background. The selection process may be evaluated and revised based on the number of qualified applicants. Federal law requires that prior to employment, you must furnish proof of your identity and eligibility for employment in the United States, as required the U.S. Citizenship and Immigration Services.

Highlighted benefits

- 4-day work week/36 hours per week
- Employer-paid medical contribution covers premiums for you and your family.
- Employer-paid dental contribution covers premiums for you and your family.
- Generous pension program (CalPERS retirement)
- Learn more about our benefits [here](#) (Download PDF reader).

E-VERIFY: The City of Alameda utilizes the Federal government's E-Verify program and new employees must provide documentation to establish both identity and work authorization, which includes showing a valid United States Social Security card at the time of hire (photocopies not accepted).

VETERAN'S PREFERENCE CREDIT: A job applicant qualifies as a veteran if honorably discharged from active military, reservist, or National Guard duty of at least 18 consecutive months within the past five (5) years of the date of application. In case of discharge attributable to service-connected injuries or illnesses, the 18 months active duty requirement need not be fulfilled. An applicant claiming veteran's preference credit must attach to their application, a legible copy of their **DD-214** verifying the type of discharge and date(s) of active service. **NO OTHER DOCUMENTATION WILL BE ACCEPTED.**

AN EQUAL OPPORTUNITY EMPLOYER

The City of Alameda encourages minorities, women and the disabled to apply. It is the City's policy that all aspects of employment and promotion shall be without regard to sex, marital status or disability (except where dictated by requirements of the position), race, sexual orientation, political affiliation, religious creed, color, national origin or age. Qualified disabled persons must be able to perform the essential functions of the position with or without reasonable accommodations. No individual may pose a direct threat to the health or safety of himself/herself or other individuals in the workplace. Barring undue hardship, reasonable accommodations can be made in the application and examination process for disabled individuals or for religious reasons. Requests for reasonable accommodation should be made in advance to the Human Resources Department. Hearing Impaired TDD (510) 522-7538.

The information contained herein is subject to change and does not constitute either an expressed or implied contract.

APPLICATIONS MAY BE FILED ONLINE AT:
<https://www.alamedaca.gov/Departments/Administration/Human-Resources>

Position #2021-7702-02
LINE SUPERINTENDENT (4-DAY, 36-
HOUR WORK WEEK)
CL

2263 Santa Clara Avenue, Rm. 290
Alameda, CA 94501
(510) 747-4900

HR@alamedaca.gov
