



CITY OF LODI
 Department of Human Resources
 City Hall, 221 West Pine Street, 2nd Floor
 Lodi, CA 95240

<http://www.lodi.gov>

INVITES APPLICATIONS FOR THE POSITION OF:
Electric Lineman/Linewoman

An Equal Opportunity Employer

SALARY

\$58.29 - \$61.21 Hourly \$4,662.96 - \$4,897.11 Biweekly \$10,103.08 - \$10,610.41 Monthly
 \$121,236.96 - \$127,324.86 Annually

OPENING DATE: 10/29/21

CLOSING DATE: Continuous

THE POSITION



****CURRENTLY IN CONTRACT NEGOTIATIONS, SALARY IS UNDER REVIEW****

*****OVERTIME (scheduled and emergency) will be paid at DOUBLE TIME *****

Current Salary - \$121,236 - \$127,324

*****\$10,000 HIRING BONUS*****

\$3,000 upon hire

\$3,000 at completion of probationary period (6 months)

\$4,000 at completion of one additional year of employment
 with satisfactory performance review

CalPERS Retirement, Deferred Compensation - Three percent (3%) Match, Excellent benefits, 9/80 Work Schedule, and more...

Work Where You Live - The City of Lodi is home to 65,000 residents, ideally located adjacent to Highway 99 and I-5, 34 miles south of Sacramento, 10 miles north of Stockton and 90 miles east of San Francisco. The City of Lodi is a community surrounded by lush parks, wineries, museums, a lake and open space. Lodi Electric Utility was founded in 1910. For over 100 years, we have prided ourselves in providing safe and reliable electricity. Lodi Electric strives to anticipate the future needs of our customers and develop a plan to meet those needs as cost-effectively as possible while maintaining excellent service. We look to continue to provide the community of Lodi with reliable, affordable, clean and safe power for many years to come.

All applications and supplemental questions must be completed fully and submitted on an official online City of Lodi application. Applications will be accepted and processed until a sufficient number of qualified applications have been received. This recruitment may close without further notice; interested candidates should apply as soon as possible.

THIS IS A JOURNEY-LEVEL EXPERIENCED POSITION. YOU MUST HAVE COMPLETED A FORMAL LINEMAN/LINEWOMAN APPRENTICESHIP PROGRAM TO BE ELIGIBLE TO APPLY. WHEN APPLYING FOR THIS CAREER OPPORTUNITY PLEASE INCLUDE DOCUMENTATION OF THE FORMAL APPRENTICESHIP PROGRAM YOU COMPLETED.

DEFINITION

Under direction, performs skilled work in the construction, maintenance and repair of overhead and underground electric distribution and transmission lines and does related work as required.

DISTINGUISHING CHARACTERISTICS

This is a journey level class position. Positions in this class perform skilled tasks under supervision, but may work independently. This position is subject to emergency call back for after-hours work.

SUPERVISION EXERCISED AND RECEIVED

Receives supervision from the Electric Foreman/Forewoman or from other supervisors as conditions require. May supervise other Electric Linemen/Linewomen.

EXAMPLES OF DUTIES

Constructs and maintains overhead and underground distribution circuits, neurotransmission circuits and substations; Installs and connects equipment on lines such as transformers, switches, cutouts, capacitors, lightning arresters, streetlights, etc.;

Installs poles, anchors, cross arms, insulators and strings wire; installs vaults, conduits and pulls conductor; Terminates cable systems on poles, transformers, switching equipment and in vaults; installs distribution substation equipment such as transformers, circuit breakers, disconnects, buswork, etc.;

Runs new services from poles or service boxes to customer facilities; connects and disconnects services; troubleshoots and tests individual customer services; reconstructs existing overhead and underground distribution lines; performs testing, phasing and energization of new and reconstructed circuits;

Performs maintenance functions such as inspections, pole testing, resagging, cleaning of vaults and enclosures and necessary repairs and corrections; trims trees to clear wires;

Diagnoses, locates and clears trouble on primary and secondary overhead and underground lines and streetlighting systems;

Maintains good housekeeping in the job, around the yard and on the vehicles; Participates in switching operations of the system and obtains loading data for system studies;

Performs many of the above functions on energized lines, utilizing appropriate hot line tools;

Maintains tools and equipment in clean and workable condition and assures that all tools from the tool room are returned after each use;

Performs other duties related to the operation of the department and the city, including additional duties that enable the department and City to meet the diverse needs of its community.

TYPICAL QUALIFICATIONS

Knowledge of:

Methods, materials and equipment used in the construction and maintenance of overhead and underground electric distribution and transmission lines.

Principles of electrical theory as applied to power systems; transformer connections for various applications.

Applicable electrical codes such as State electrical safety orders (e.g. G.O. 95 & 128).

Fundamental safety regulations, first aid and methods of applying resuscitation; necessary precautions to be taken in working high voltage lines.

Ability to:

Climb poles and use aerial buckets in confined areas among energized overhead lines and equipment at a considerable distance above ground.

Work with energized underground 15-kv materials and methods.

Work proficiently with hot line tools, i.e. sticks under energized conditions on both 15-kv overhead and underground systems.

EDUCATION AND EXPERIENCE

Any combination equivalent to education and experience that would likely provide the required knowledge and abilities would be qualifying. A typical combination is:

Education:

Equivalent to completion of high school.

Experience:

Possession of journey level Electric Lineman/Linewoman status obtained as follows:

Three and one-half (3-1/2) years training/experience in line work and successful completion of the journey level Electric Lineman/Linewoman examination administered by the I.B.E.W. or equivalent;

Or

Minimum five (5) years experience in line work and successful petitioning for journey level Electric Lineman/Linewoman status with I.B.E.W.;

Or

Certification from California-Nevada Joint Apprenticeship Committee that applicant has passed the apprenticeship and examination for journey level Electric Lineman/Linewoman;

Or

Possession of journey level Electric Lineman/Linewoman status granted by the I.B.E.W. or equivalent.

LICENSES AND CERTIFICATES:

Possession of a valid Driver's License (Class C) issued from the California Department of Motor Vehicles.

Possession of a valid Driver's License (Class A) issued from the California Department of Motor Vehicles within 12 months of hire.

Successful completion of a certified rubber glove training program is required at the time of application submission.

SUPPLEMENTAL INFORMATION

Interested applicants must submit an online application at www.lodi.gov. No paper applications will be accepted. For technical difficulties with your online application, please call the Neogov

helpline at 855-524-5627.

Persons with hearing impairment, please call the California Relay Service 7-1-1.

Evaluation of Qualifications: Application materials and resumes will be screened to determine if applicants are considered to be among the most qualified as outlined on the job announcement. Only applicants who are among the most qualified will be invited to participate in the testing process. Resumes may not be substituted for a completed application.

EQUAL OPPORTUNITY EMPLOYER - The City of Lodi is an equal opportunity employer and is committed to a policy of fair employment practices regardless of race, color, ancestry, national origin, religion, sex or sexual orientation, marital status, age, mental or physical disability or perceived disability, medical condition, pregnancy, political affiliation or belief, or other unlawful discrimination.

AMERICANS WITH DISABILITY ACT - In compliance with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act, the City of Lodi provides reasonable accommodation for qualified individuals with disabilities. Individuals with disabilities requiring accommodations must contact the Human Resources Division upon application submittal to confirm the request.

CRIMINAL BACKGROUND INFORMATION - City of Lodi is authorized and required by the state of California to access Local, State, and/or Federal criminal history as part of the testing process. This process can be completed by initial fingerprinting and/or a full Background investigation pursuant to Penal Code §11105(b)(10), §11105.3, §13300(b)(10); Education Code §10911.5; Public Resources Code §5164) and in compliance with the City of Lodi's Fingerprinting Policy and Procedure. As a future employee or volunteer, you are required to be fingerprinted and processed through the Department of Justice and cleared before you can start. All information obtained will be kept in strict confidentiality.

HIRING PROCEDURE - Applicants must possess the minimum qualifications by the final filing date. Eligible lists are established upon successful completion of the selection process. The candidates must be successful in each part of the testing. To fill each vacancy the hiring department will request names to be certified from the eligible list and will make a selection from this certification list.

CONDITIONAL JOB OFFERS - Conditional job offers are subject to successful completion of a medical drug screen and/or physical. Candidates should not quit or give notice to their current employer until final notification has been awarded by the Human Resources Division.

MEDICAL-DRUG SCREENING – All positions may be subject to a physical or drug screen issued by a qualified medical physician assigned by the Human Resources Division. Under the requirements of the Drug Free Workplace Act of 1988, the City of Lodi has been designated as a drug-free workplace.

APPOINTMENT - At the time of appointment all candidates will be required to execute an oath of allegiance and complete Form I-9 - Employment Eligibility Verification in compliance with the Immigration and Naturalization Act. United States citizenship is not required. All new appointees are required to successfully complete a probationary period of twelve months.

EMPLOYMENT BENEFITS

SALARY - The starting salary is the first rate shown on the job announcement. Advancement to the higher steps of the salary range is based upon merit in accordance with the Salary Ordinance and Rules for Personnel Administration. Eligibility for the first merit increase is effective after 12 months and for additional merit increases after one year intervals until the employee has reached the maximum step.

HOLIDAY, VACATION, SICK, AND ADMINISTRATIVE LEAVE - Holiday - An average of 13 paid holidays per year. Vacation - 2 weeks paid vacation annually, increasing with length of service depending upon the appropriate labor agreement. Sick Leave - 10 days per year depending upon the appropriate labor agreement. Administrative Leave - Management/Mid-Management positions

receive 80 hours per fiscal year, and specified professional/technical positions receive 40 hours per fiscal year (Pro-Rated).

HEALTH INSURANCE - Medical, Dental and Vision plans are available for employee and dependents. A portion of the premiums may be the employee's responsibility.

LIFE INSURANCE AND LONG TERM DISABILITY - The City pays the full premium for employee and dependent life insurance, and offers a long-term disability plan that provides up to approximately 2/3 of an employee's salary.

RETIREMENT AND DEFERRED COMPENSATION - The City of Lodi is a member of the Public Employees' Retirement System (P.E.R.S.). Lodi is not a member of the Social Security System except for the required medical contribution. Employees may participate in a 457 Deferred Compensation program.

FLEXIBLE SPENDING ACCOUNT - Employees may participate in a Section 125 Flexible Spending Account.

IMPORTANT NOTE: This bulletin does not constitute an expressed or implied contract. Any provisions or job duties contained in this bulletin may include modifications pending labor agreements and/or council approval.

APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT:

<http://www.lodi.gov>

OR

City Hall, 221 West Pine Street, 2nd Floor
Lodi, CA 95240

EXAM #6504.10.2021
ELECTRIC LINEMAN/LINEWOMAN
CG

Electric Lineman/Linewoman Supplemental Questionnaire

- * 1. I understand that in order for my application to receive every consideration in the selection process, I must complete all of the application (education, experience, etc.) along with the following Supplemental Questions and provide concise but detailed answers. I understand these responses must match the information I provide in the Work Experience and Education sections of my application. When answering narrative descriptions of my experience, I understand that I must include the name of the employer, dates of employment, and the name and phone number of my supervisor.

Do not refer to a resume or other documentation in lieu of completing the employment history section or responding to the supplemental questions; they will not be reviewed or considered.

I certify that all the information provided on my application and this Supplemental Questionnaire is true to the best of my knowledge.

I have read and understand the above instructions

- * 2. This position requires a minimum of a high school diploma or equivalent. Do you possess and meet this requirement?

Yes No

- * 3. Indicate below which valid California Driver's License you possess:

Class A Commercial Driver's License issued by the California Department of Motor Vehicles

Class C Driver's License issued by the California Department of Motor Vehicles

- * 4. This position requires you to obtain, if you do not already possess, the appropriate Commercial Driver's License (Class A) with endorsements, as mandated by the State of California Commercial Vehicle Code within one year of appointment. Failure to obtain the

required license will result in release from employment.

Do you understand and agree to this requirement?

Yes No

* 5. **You must attach proof of your journey level status to the application.** Possession of journey level Electric Lineman/Linewoman status was obtained as follows:

Three and one-half (3-1/2) years training/experience in line work and successful completion of the journey level Electric Lineman/Linewoman examination administered by the I.B.E.W. or equivalent

Minimum five (5) years experience in line work and successful petitioning for journey level Electric Lineman/Linewoman status with I.B.E.W.

Certification from California-Nevada Joint Apprenticeship Committee that applicant has passed the apprenticeship and examination for journey level Electric Lineman/Linewoman

Possession of journey level Electric Lineman/Linewoman status granted by the I.B.E.W. or equivalent

None of the above

* 6. I have attached proof of my journey level status to my application.

Yes No

* 7. Qualified applicants must be a journey level Electric Lineworker. This is not an Apprentice position.

Indicate below how many years of qualified journey-level Electric Utility Linework you possess:

Ten or more years of experience

Five to ten years of experience

Three to five years of experience

One to two years of experience

Less than one year of experience

No experience

* 8. Completion of a certified rubber glove training program is required at the time of application submission. Have you completed a certified rubber glove training program?

Yes No

* Required Question