

CITY OF ALAMEDA
invites applications for the position of:



Apprentice Lineworker (9/80 Work Schedule)

SALARY:	\$47.39 - \$54.86 Hourly \$98,571.20 - \$114,108.80 Annually
DEPARTMENT:	Alameda Municipal Power
OPENING DATE:	01/12/22
CLOSING DATE:	01/20/22 05:00 PM
FLSA STATUS:	Non-Exempt
NATURE OF POSITION:	

Alameda Municipal Power (AMP) is currently recruiting for an Apprentice Lineworker and this recruitment is **OPEN UNTIL JANUARY 20, 2022**. **This position works a 9/80 work schedule, which means an early start to the work day and every other Friday is a regular day off.**

This is an **exciting opportunity** to be part of a team making a **significant impact** in the local community. The current salary range is **\$47.39 - \$54.86** per hour plus an **excellent benefit package**. A successor collective bargaining agreement is anticipated to be in place effective July 1, 2022.

About Alameda Municipal Power

AMP was founded in 1887 and is one of the oldest continuously operating electric utilities west of the Mississippi River. The utility has just over 35,000 customers, comprising approximately 30,000 residential accounts and 5,000 commercial/government accounts. As a community-owned utility, AMP has much to offer its customers including the delivery of 100% clean energy (among the first in the nation to do so); rates that are 20 percent below the neighboring investor-owned utility PG&E; a power reliability record that is among the top in western states; and a portfolio of customer programs offering generous rebates for energy efficiency, electric vehicles, and building electrification.

We've seen a lot of change in 130 years, but through it all there's been one constant: We're as committed today to delivering safe and reliable electricity to the residents and businesses of Alameda as we were in 1887. We'll continue to invest in new and improved ways of doing business to manage costs, improve our service, and improve the environment.

About the Division/Position

This is a dynamic time for electric utilities and AMP's Engineering & Operations Division plays a key role in shaping the design, construction, and operation of the transmission and distribution system. The Operations Sections include Line, Substations, Metering, and System Control, all working very closely together and interfacing with other areas of the organization to achieve safe and reliable distribution of electricity every day. As part of the team, you will have the opportunity to help AMP in achieving its goals and vision.

This is a four-year paid apprenticeship program where you will learn how to be an electrical lineworker through a combination of practical and academic training. Apprentice Lineworkers are considered full-time employees and receive full-time pay and benefits.

We are looking for a colleague who is willing to learn the electric lineworker trade, which is the construction and maintenance of overhead and underground electrical transmission and distribution systems and performs other related work as required and dedicate themselves to the trade and the electric industry.

DISTINGUISHING FEATURES:

EXAMPLES OF DUTIES:

Here are some examples of typical job duties:

- Works with journey level lineworkers in all phases of power line and equipment construction and maintenance.
- Learns to climb wooden poles (stepped and unstopped) and works thereon and operates specialized vehicular equipment under a journey level lineworker's guidance.
- Learns good safety practices for people and equipment around high voltage lines, wires, and cables.
- Performs progressively more difficult work and accepts more responsibility, learning all phases of overhead and underground electrical transmission, distribution system construction and maintenance.
- Requisitions materials and keeps accurate time and material records.
- Drives and operates specialized vehicular equipment

EMPLOYMENT STANDARDS:

Qualifications to Apply

Graduation for high school including one year (two semesters) of algebra with a minimum "C" grade.

Experience that would provide some knowledge of the fundamentals and principles of construction and maintenance, methods, tools, equipment, and materials; some knowledge of elementary electricity and mathematics; the use of specialized tools; and safe work practices and procedures.

Completion of a pre-apprenticeship lineworker certification program is highly desirable.

Other Requirements

Willingness and/or ability to respond to after-hours emergency calls as required. Willingness to attend training away from city property as required.

Must be able to complete a prescribed 8,000 hour apprenticeship program which includes classroom instruction, home study courses, and on the job training. Must meet standards established by the City and must pass an examination before becoming eligible for appointment to the journey level lineworker classification.

Possession of a valid Class A State of California Driver's License (or possession of a valid Class C license at the time of employment and the ability to obtain Class A within six months of employment) and a satisfactory driving record as conditions of initial and continued employment.

Employees in positions requiring a Class A license are subject to provisions of the Department of Transportation's drug and alcohol testing program.

We will also consider an equivalent combination of education and experience that meets the stated qualifications. Please click [here](#) to view the full job description.

Special Requirement

Be fully vaccinated against COVID-19 by your initial date of employment or provide documentation of religious or medical exemption. Fully vaccinated means you received the second dose of Pfizer or Moderna COVID-19 vaccine 14 days prior to the initial date of employment or you received the single dose of Johnson & Johnson COVID-19 vaccine 14 days prior to the initial date of employment. Documentation of the vaccination will be required prior to your initial date of employment.

SELECTION PROCESS:

Please submit an **online application** detailing your work experience and attach relevant **certificates of completion that document your qualifications for this position.** .

Applications, questionnaires and submitted documents will be evaluated and candidates whose qualifications are evaluated as "best qualified" will be invited to an examination process. The examination for this recruitment will be in the format of a written multiple choice examination, a "hands-on" practical skills performance examination, and a structured panel interview. **The written examination is tentatively scheduled for the week of February 7, 2022, and the "hands-on" practical skills performance examination and a structured panel interview is tentatively schedule for the week of February 21, 2022.**

The examination process may test for, but is not limited to, the essential knowledge and abilities listed in the job specification and announcement and will be designed to provide a comprehensive review of each candidate's technical knowledge and overall suitability for the position. Qualified applicants will be notified of the exact date, time, and location of examinations. If applicants have not received notice at least one week prior to the tentative date listed, they should contact the City of Alameda Human Resources Department at 510-747-4900.

Candidates passing all components of the examination process will be placed on an Eligible List. A list of names is certified to the department(s) having vacancies based on the type of examination conducted pursuant to the provision of the City's Civil Service Rules. Final selection will be made from the Eligible List by the Department Head subject to approval by the City Manager. The Department Head may utilize additional selection procedures to make a final hiring decision. Placement on an Eligible List does not guarantee employment. Prior to appointment, a thorough reference check will be conducted which may include a credit check and background. The selection process may be evaluated and revised based on the number of qualified applicants. Federal law requires that prior to employment, you must furnish proof of your identity and eligibility for employment in the United States, as required the U.S. Citizenship and Immigration Services.

Highlighted benefits

- 9/80 work schedule
- Employer-paid medical contribution covers premiums for you and your family.
- Employer-paid dental contribution covers premiums for you and your family.
- Generous pension program (CalPERS retirement)
- Learn more about our benefits [here](#).

E-VERIFY: The City of Alameda utilizes the Federal government's E-Verify program and new employees must provide documentation to establish both identity and work authorization, which

includes showing a valid United States Social Security card at the time of hire (photocopies not accepted).

VETERAN'S PREFERENCE CREDIT: A job applicant qualifies as a veteran if honorably discharged from active military, reservist, or National Guard duty of at least 18 consecutive months within the past five (5) years of the date of application. In case of discharge attributable to service-connected injuries or illnesses, the 18 months active duty requirement need not be fulfilled. An applicant claiming veteran's preference credit must attach to their application, a legible copy of their **DD-214** verifying the type of discharge and date(s) of active service. **NO OTHER DOCUMENTATION WILL BE ACCEPTED.**

AN EQUAL OPPORTUNITY EMPLOYER

The City of Alameda encourages minorities, women and the disabled to apply. It is the City's policy that all aspects of employment and promotion shall be without regard to sex, marital status or disability (except where dictated by requirements of the position), race, sexual orientation, political affiliation, religious creed, color, national origin or age. Qualified disabled persons must be able to perform the essential functions of the position with or without reasonable accommodations. No individual may pose a direct threat to the health or safety of himself/herself or other individuals in the workplace. Barring undue hardship, reasonable accommodations can be made in the application and examination process for disabled individuals or for religious reasons. Requests for reasonable accommodation should be made in advance to the Human Resources Department. Hearing Impaired TDD (510) 522-7538.

The information contained herein is subject to change and does not constitute either an expressed or implied contract.

APPLICATIONS MAY BE FILED ONLINE AT:

<https://www.alamedaca.gov/Departments/Administration/Human-Resources>

Position #2022-7785-01

APPRENTICE LINEWORKER (9/80 WORK SCHEDULE)

CL

2263 Santa Clara Avenue, Rm. 290
Alameda, CA 94501
(510) 747-4900

HR@alamedaca.gov

Apprentice Lineworker (9/80 Work Schedule) Supplemental Questionnaire

- * 1. The supplemental questionnaire which follows is intended for you to identify your qualifications and experience in specific job related areas. It is critical that you fill out the supplemental questionnaire completely and accurately. Do not indicate "See Resume". Any experience or education listed in your responses must also be included in the Education and Work Experience sections of the job application. Your responses to the following questions will be evaluated and used to determine whether your application is given further consideration. A resume and/or any attachments will not be considered in determining your qualifications.

Yes No

- * 2. Do you have a high school diploma or GED equivalent including one year (2 semesters) of Algebra with a minimum "C" grade? may be validated with a transcript request further along in the hiring process.

Yes No

- * 3. Do you have a Class "A" Commercial Driver's License?
 Yes No

- * 4. Have you completed a pre-apprenticeship lineworker certification program? If so, attach the certificate of completion as part of your online application.
 Yes No

- * 5. I understand that if I am offered this position, and I don't have a valid Class A Commercial Driver's License, that I have to obtain a Class A Commercial Driver's License within 6 months of my date of hire. I also understand that I will be enrolled in the Federal Department of Transportation (DOT) drug and alcohol testing program.
 Yes No

- * 6. Please list any relevant training or certifications you have completed, and attach copies as part of your online application. If you have not completed any relevant training , enter "N/A".

- * 7. By selecting "Yes" below, I certify that the information contained in this Supplemental Questionnaire is true, complete, and provides an accurate assessment of my knowledge, skills and abilities as they relate to this position with the City of Alameda. I understand that any misstatements or omissions of material facts may subject me to disqualification or dismissal, and that appropriate tests may be given to verify the accuracy of the information given.
 Yes No

- * Required Question