



INVITES APPLICATIONS FOR THE POSITION OF

LINEMAN

SALARY: \$7,851 - \$9,542 Per Month, In Addition To...

\$8,000 Housing Allowance + Additional Relocation Benefit

Vacation Bank Incentive & Transferred Sick Bank

DEADLINE TO APPLY: Open Until Filled

DEFINITION:

Under general supervision, perform experienced level work in the construction and maintenance of overhead and underground lines, street lighting, and electrical distribution systems; and perform related work as assigned.



REQUIREMENTS:

- Graduation from high school or GED.
- Completion of an apprenticeship program resulting in recognition as a journeyman status line attendant. Electric Utility experience preferred.
- Possession of a valid Class A California Driver's License. *(This position is subject to the United States Department of Transportation and Federal Highway Administration regulations relating to controlled substance and alcohol use and testing.)*
- Current CPR card.
- Proof of Confined Space, First Responder Haz-Mat, Flagging Traffic Control, and Pole Top Bucket Rescue training.
- Possession of High Voltage Electrical Rubber Gloving Certification, or ability to obtain within sixty (60) days from date of hire, subject to the City providing said training within that timeframe.
- All Linemen shall be expected, within six (6) months of hire, to establish residence allowing response to the Corporation Yard within 35 minutes of notification to report.

(Please see online job description for additional requirements and examples of job duties: www.cityofukiah.com/job-descriptions)

RECRUITMENT PROCESS:

Applications are available at the City of Ukiah, 300 Seminary Avenue, Ukiah, CA, or they may be downloaded at www.cityofukiah.com/jobs. Applications must be filled out completely and received by the Human Resources Department at 5:00 p.m. on the final filing date. Applications will be reviewed by a screening committee and those applicants who appear to be among the best qualified will be selected for the examination process. This process may include a variety of techniques designed to test applicants' knowledge, skills, and abilities to perform the duties and responsibilities of the job. An Eligibility list will be established by ranking candidates by their overall score and a selection will be made from the candidates on this list. All employment offers are subject to a City-paid physical examination and a thorough reference and background check.

Retirement	CalPERS "Classic" members: 2.7%@55 with employee contributing 8% of pre-tax salary. "New" members: 2%@62 with employee contributing 7.25% of salary. The City of Ukiah does not contribute to Social Security.
Medical	The City pays 85% of the premium for medical, dental, and vision plans.
Leaves and Holidays	<i>Vacation Leave</i> is accrued at 104 hours per year and increases with City service. <i>Personal Leave</i> is provided at 24 hours per fiscal year. <i>Sick Leave</i> is accrued at 96 hours per year with no limit. The City pays for 13 fixed <i>holidays</i> per year, in addition to 1 floating <i>holiday</i> .
Life Insurance	The City pays the premium on a \$10,000 life insurance policy for eligible employees.
Longevity Program	Upon the seventh anniversary date of employment, and each year thereafter on the anniversary date, a fulltime employee will receive \$1,000. Upon the 12th anniversary date, the amount increases to \$2,500 annually; at the 20th anniversary, the amount increases to \$3,500 annually.
Other Benefits	Other benefits include City-paid membership in an Employee Assistance Program (EAP) for employee and eligible dependents; optional participation in supplemental health coverage through AFLAC, optional participation in pre-taxed Unreimbursed Medical and Dependent Care Assistance programs; optional participation in AirMed; and optional participation in and Deferred Compensation 457 Savings Plans.

SERVICE

We inspire confidence in our organization and our team members by consistently providing exceptional service.

SAFETY

We strive to keep our community and our workplace safe and healthy.

PROFESSIONALISM

We demonstrate professionalism through proficiency, reliability, and our drive to make opportunities happen.

INNOVATION

We work to discover practical solutions, challenge prevailing assumptions, and create new ideas that prove useful.

TEAMWORK

We believe in creating an environment that fosters teamwork and processes that support equal opportunity, collaboration, and commitment to common goals.

OUR CORE VALUES

**For a complete job description and to apply, please visit:
www.cityofukiah.com/jobs**

In accordance with the Immigration Reform Act of 1986, the City must verify, once an employment offer has been made, that all persons have written proof of their right to work in the United States.

In accordance with the Americans with Disabilities Act (ADA), if special accommodations are necessary at any stage of the testing process, please notify the Human Resources Department in advance at (707) 463-6244 so your request may be reviewed prior to the occurrence of the test.

Application materials are available from:

City of Ukiah - Human Resources

300 Seminary Ave

Ukiah, CA 95482

Phone: (707) 463-6272

www.cityofukiah.com/jobs

FINAL FILING DATE: Open Until Filled

**The City of Ukiah is an Equal Opportunity Employer
committed to building a diverse workforce.**

Note: The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked.